

EXECUTIVE BOARD MEMBER EXPECTATIONS

- Understand and support the Council's mission. Be an advocate for Scouting.
- Complete the online "Youth Protection" training course. Register as a member of the Boy Scouts of America. Sign the Board Conflict of Interest policy statement. Participate in a Board Orientation event.
- Attend and participate in all Executive Board meetings during the year (including the Annual Business Meeting).
- Attend the Council Appreciation Dinner.
- Experience the Council's program delivery by attending at least one Council activity, such as Camporall, Cub Scout Day Camp, or visit Camp Kern.
- Make a yearly "meaningful and personal contribution" (minimum Executive Board give or get contribution is \$3,000).
 - Give or Get is defined as a personal leadership gift plus money raised for Friends of Scouting.
 - Contact at least five prospects for the Executive Board Major Gifts campaign.
- Serve on two Executive Board Committees (choose at least one from each category):

Good Governance

Revenue Generating

- | | | |
|-----------------------------------------|---------------------------------------------|----------------------------------------------------------|
| <input type="checkbox"/> Audit | <input type="checkbox"/> Nominating | <input type="checkbox"/> Friends of Scouting/Major Gifts |
| <input type="checkbox"/> Finance/Budget | <input type="checkbox"/> Properties | <input type="checkbox"/> Endowment/Planned Giving |
| <input type="checkbox"/> Investment | <input type="checkbox"/> Risk Management | <input type="checkbox"/> Agriculture Good Scout Event |
| <input type="checkbox"/> Marketing | <input type="checkbox"/> Strategic Planning | <input type="checkbox"/> Over The Edge Event |
| <input type="checkbox"/> Membership | <input type="checkbox"/> Technology | <input type="checkbox"/> Golf Tournament |
| | | <input type="checkbox"/> Sporting Clays Tournament |

- Consider making an Endowment Gift and becoming a member of the Heritage Society.
 - Executive Committee members should, at a minimum, be a James E. West Fellow.
 - Executive Board members may option for multi-year payments towards a James E. West Fellowship and/or a Second Century gift.

- Already a "recognized" member
- Please contact me for more information regarding:
 - James E. West (outright \$1,000 donation)
 - Second Century Society (gifts of cash/securities or a deferred gift commitment)

- Help secure raffle prizes and participate in at least one Council fundraiser by organizing a:
 - Golf Foursome Sporting Clays four-person Team Recruit 3 Over The Edge participants
 - Raffle Prize Raffle Prize
- Help identify potential Executive Board Members by submitting two (2) prospective names to the nominating committee.
- Consider attendance at the National BSA Meeting (May 2013, Dallas, TX).

RULES OF THE ROAD

- ◆ Share professional expertise
- ◆ Make educated, informed decisions, while acting in good faith and in the best interest of the Council
- ◆ Assess your own performance
- ◆ Be prepared and willing to lead the Executive Board or a Committee
- ◆ Engage in discussion and decision-making, while respecting the opinions of the other Executive Board members
- ◆ Abide by the: Organizational and Statutory Conflicts of Interest and Confidentiality Policies
- ◆ Only add points that have not already been covered
- ◆ Show respect for all Committee recommendations
- ◆ Respect and support the Council clerical and professional staff.
- ◆ Have and appreciate a sense of humor

EXECUTIVE BOARD MEMBER ASSESSMENT PROCESS

- ◆ Records will be maintained of each Executive Board members fulfillment of the agreed expectations
- ◆ There will be an annual assessment and a check-in interview with each Executive Board member by a member of the Executive Committee
- ◆ Each Executive Board member will be encouraged to set annual personal goals
- ◆ Re-nomination to the Executive Board will be based on the results of the annual assessments